"To be a family-oriented country club with first class facilities and services offering exceptional golf, athletic and social activities consistent with our tradition of excellence."

Country's Mission Statement

"Two of the best golf holes you'll find anywhere."

 Wayne Morrison in The Nature Faker describing the 15<sup>th</sup> and 17<sup>th</sup>

"Golf courses are a bit different they can indeed be born great but after ~ 100 years, it takes smart people to commit resources and talent to re-establish their pedigree. That is what occurred at Country.

> Ran Morrissett, Golf Club Atlas







# THE COUNTRY CLUB

Pepper Pike, OH







## **Course Overview**

• Club Founded: 1889

 Golf Course Opened: 1930 (William Flynn), 2022 (Gil Hanse)

Annual Rounds: 19,000

• Greens: Poa annua/Bentgrass

Tees: Bentgrass. Fairways: T1/Alpha (regrassed 2022)

• In season staff: 35

• Equipment: Mainly Toro, John Deere, Clubcar

## Gil Hanse 2022 Golf Course Restoration

Country for years suffered the fate of many old historical clubs that strayed away from their original designers. Gil Hanse and Caveman Construction completed a full golf course restoration in 2022-2023 to restore Country to the way William Flynn had intended. The restoration included:

- Greens expansions
- Fairway expansions & regrassing
- Bunker construction using Better Billy Bunker
- 18th greens relocated 40 yards behind its original location per William Flynn's plans.
- New Practice Facility

# Why Country?

Has a proven history of developing and placing Superintendents. Prepare yourself for the next steps in the industry by developing all aspects of your skillset to reach career goals. State of the art maintenance facility.

#### We Want You Involved!

A hands-on approach that you will be involved with all aspects of our team including plant protectant applications, irrigation repairs and troubleshooting, cultural practices, decision making, and management roles within our team.

# Network Building & Volunteer Opportunities

We offer and encourage you to take opportunities to volunteer at a PGA or USGA event and is a great way to network and grow within the industry. The club will provide pay while you volunteer.

The relationships that Country has with other clubs throughout the Country is a tool that can aid in furthering your career. Matt Powell (Golf Course Superintendent) will use his network to help you



Country is fortunate to have a strong membership that continually invests in the Club. Future projects include:

- Clubhouse restoration- 2024/ 2025
- New irrigation system- 2028
- Drainage masterplan and infrastructure improvements ongoing

## **Benefits**

Competitive wages will be offered depending on experience and position, with the ability to work overtime and numerous scholarship opportunities. Housing available, yearly bonus, golf privileges, lunch, and uniforms provided.

## **Current Openings:**

Interns (turf and horticulture), horticulture assistant, 2nd assistant superintendent.

### **Scholarship Opportunities**

- Country Employee Scholarship Program
- Caveman Construction Scholarship
  - 2023 Intern received almost \$7k
- NOGCSA, GCSAA, OTF
- Employee referral bonus

## Contact Us

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